



**TEXAS COMMISSION ON LAW ENFORCEMENT  
OFFICER STANDARDS AND EDUCATION**  
6330 U.S. Highway 290 East, Suite 200 Austin, Texas 78723

TELECOPY  
"FOR IMMEDIATE DELIVERY"

**DATE:** September 21, 2010

**TO:** Mr. Avi S. Adelman

**FAX:** 214-292-9761

**FROM:** Laura Le Blanc  
Custodian of Records/Public Information

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**FAX NO.:** (512) 936-7714

**Email:** [laural@tcleose.state.tx.us](mailto:laural@tcleose.state.tx.us)

**MESSAGE:** CARY S. LYNCH, TCLEOE #27524

I am in response to your public information request to the Texas Commission on Law Enforcement Officer Standards and Education (TCLEOSE). TCLEOSE reviewed its files and has located the documents that are responsive to your request.

TCLEOSE records show that no disciplinary actions of suspension or revocation have been taken on this license.

Although the Open Records Act allows a governmental body to charge for copying documents, in accordance with Texas Government Code Section 552.267, the enclosed is being provided to you at no charge at this time.

You may e-mail your request to me at [laural@tcleose.state.tx.us](mailto:laural@tcleose.state.tx.us). The TCLEOSE website is [www.tcleose.state.tx.us](http://www.tcleose.state.tx.us) where you may find other helpful information on our state agency and TCLEOSE rules.

If you have any questions, please contact me at the above. Thank you.

CONFIDENTIALITY NOTICE

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# Texas Commission On Law Enforcement Officer Standards And Education

## Personal Information

<b>Name</b> CARY S. LYNCH	<b>TCLEOSE ID (P ID)</b> 27524
<b>Citizen</b> Yes	<b>Race</b> White
<b>Gender</b> Male	<b>Federal ID</b>
	<b>State ID</b> 2331188

### Education Information

Institution	Hours	Education
<b>Total Hours</b>	<u>0</u>	
<b>Total Training Hours</b>	<u>0</u>	

### Service History

Appointed As	Department	Award	Service Start Date	Service End Date	Service Time
Regular Peace Officer	MOUNTAIN VIEW COLLEGE POLICE DEPT.	Peace Officer License	5/15/2008		2 years, 4 months
Chief of Police	PALMER POLICE DEPT.	Peace Officer License	10/1/2005	2/25/2008	2 years, 5 months
Regular Peace Officer	PALMER POLICE DEPT.	Peace Officer License	7/3/2002	10/1/2005	3 years, 3 months
Regular Peace Officer	MAYPEARL POLICE DEPT.	Peace Officer License	8/20/2001	7/2/2002	0 years, 10 months
Regular Peace Officer	DALLAS AREA RAPID TRANSIT	Peace Officer License	10/28/1999	7/18/2001	1 years, 9 months
Regular Peace Officer	CAMPBELL POLICE DEPT.	Peace Officer License	6/8/1999	6/28/1999	0 years, 1 months
Chief of Police	LONE OAK POLICE DEPT.	Peace Officer License	1/1/1994	6/2/1999	5 years, 5 months
Regular Peace Officer	LONE OAK POLICE DEPT.	Peace Officer License	1/11/1991	12/31/1993	3 years, 0 months
Reserve Officer	HUNT CO. SHERIFF'S OFFICE	Reserve Officer License	4/30/1990	1/14/1991	0 years, 9 months
Regular Peace Officer	LONE OAK POLICE DEPT.	Peace Officer License	2/22/1989	4/30/1990	1 years, 2 months
Reserve Officer	LONE OAK POLICE DEPT.	Reserve Officer License	3/7/1986	2/22/1989	3 years, 0 months
Reserve Officer	CELESTE POLICE DEPT.	Reserve Officer License	2/13/1985	2/19/1986	1 years, 0 months

### Total Service Time

Description	Service Time
Chief of Police	7 years, 10 months
Regular Peace Officer	12 years, 4 months
Reserve Officer	4 years, 9 months
Total officer time	24 years, 10 months

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**Award Information**

<b>Award</b>	<b>Type</b>	<b>Action</b>	<b>Action Date</b>
Reserve Officer License	License	Granted	2/13/1985
Peace Officer License	License	Granted	3/8/1989
Basic Reserve	Certificate	Certification Issued	9/1/1985
Reserve Intermediate	Certificate	Certification Issued	9/1/1985
Basic Peace Officer	Certificate	Certification Issued	3/1/1989
Intermediate Peace Officer	Certificate	Certification Issued	6/8/1996
Advanced Peace Officer	Certificate	Certification Issued	6/22/2001
Master Peace Officer	Certificate	Certification Issued	2/4/2009
Instructor Proficiency	Certificate	Certification Issued	4/17/2009
Firearms Instructor Proficiency	Certificate	Certification Issued	4/30/2009

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**Courses Completed**

09/01/2009 - 08/31/2011

<b>Course No.</b>	<b>Course Title</b>	<b>Course Date</b>	<b>Course Hours</b>	<b>Institution</b>	<b>Training Mandates</b>
3700	Management/Supervision	11/16/2009	7	Institute for Law Enforcement Administration	
3181	State and Federal Law Update	9/28/2009	4	East Texas Police Academy	State and Federal Law Update
<b>Unit Hours</b>			<b>11</b>		

09/01/2007 - 08/31/2009

<b>Course No.</b>	<b>Course Title</b>	<b>Course Date</b>	<b>Course Hours</b>	<b>Institution</b>	<b>Training Mandates</b>
3214	Family Violence Web w/ Exercises	8/6/2009	8	TCLEOSE POSEIT	Part 1 of 4 (POSEIT) Special Investigative Topics
3897	Technical/Specialized Seminar_1	5/28/2009	2	Dallas Co. Sheriff's Academy	
3897	Technical/Specialized Seminar_1	5/28/2009	2	Dallas Co. Sheriff's Academy	
3897	Technical/Specialized Seminar_1	5/28/2009	2	Dallas Co. Sheriff's Academy	
3897	Technical/Specialized Seminar_1	5/28/2009	2	Dallas Co. Sheriff's Academy	

## Courses Completed

09/01/2007 - 08/31/2009

Course No.	Course Title	Course Date	Course Hours	Institution	Training Mandates
3897	Technical/Specialized Seminar_1	5/28/2009	2	Dallas Co. Sheriff's Academy	
3897	Technical/Specialized Seminar_1	5/27/2009	2	Dallas Co. Sheriff's Academy	
2222	Firearms Instructor Certification	4/17/2009	40	Navarro College Police Academy	
1014	Basic Instructor Course	3/27/2009	40	Navarro College Police Academy	
3737	New Supervisor's Course	1/30/2009	56	Institute for Law Enforcement Administration	Cultural Diversity (Intermediate) Special Investigative Topics (Intermediate)
3700	Management/Supervision	1/30/2009	64	Institute for Law Enforcement Administration	
5013	Campus Crime Stoppers	10/18/2008	4	TCLEOSE POSEIT	
3224	Child Abuse Web with Exercises	9/27/2008	8	TCLEOSE POSEIT	Part 2 of 4 (POSEIT) Special Investigative Topics
5011	Crime Stoppers for Law Enforcement	9/26/2008	4	TCLEOSE POSEIT	
5012	Amber Alert for Law Enforcement	9/26/2008	4	TCLEOSE POSEIT	
3254	Sex Offender Characteristics Web with Exercises	9/14/2008	8	TCLEOSE POSEIT	Part 4 of 4 (POSEIT) Special Investigative Topics
394	Cultural Diversity Web with Exercises	9/9/2008	8	TCLEOSE POSEIT	Cultural Diversity (Intermediate)
32002	Rural Organized Crime DE	9/9/2008	3	TCLEOSE POSEIT	
32001	Basic Crime Investigation DE	7/22/2008	8	TCLEOSE POSEIT	
32003	Sex Crimes DE	7/22/2008	5	TCLEOSE POSEIT	
3255	Asset Forfeiture	6/28/2008	4	TCLEOSE POSEIT	Asset Forfeiture (Intermediate)
3256	Racial Profiling	6/28/2008	7	TCLEOSE POSEIT	Racial Profiling (Intermediate)
32003	Sex Crimes DE	6/25/2008	5	TCLEOSE POSEIT	
3331	Terrorism Awareness for Emergency First Responders	6/24/2008	5	TCLEOSE POSEIT	
32005	The Crime Victim (DE)	6/21/2008	5	TCLEOSE POSEIT	
32004	Legal Standards for Law Enforcement Officers (DE)	6/20/2008	6	TCLEOSE POSEIT	
32001	Basic Crime Investigation DE	6/19/2008	8	TCLEOSE POSEIT	
3800	Technical/Specialized	11/15/2007	24	Bexar Co. Sheriff's Academy	
<b>Unit Hours</b>			<b>336</b>		

## Courses Completed

**09/01/2005 - 08/31/2007**

<b>Course No.</b>	<b>Course Title</b>	<b>Course Date</b>	<b>Course Hours</b>	<b>Institution</b>	<b>Training Mandates</b>
3800	Technical/Specialized	10/25/2006	20	Bexar Co. Sheriff's Academy	
3740	Chief's Continuing Education	5/12/2006	40	Bill Blackwood LEMI of Texas	Continuing Chief's Training Crisis Intervention Training Cultural Diversity (Intermediate) Peace Officer Intermediate Options 1987-01 Peace Officer Intermediate Options 2005-01 Peace Officer Intermediate Options 2006-01 Peace Officer Intermediate Options 2009-09 Special Investigative Topics (Intermediate)
3780	New Chief's Course	3/17/2006	40	Bill Blackwood LEMI of Texas	Crisis Intervention Training Cultural Diversity (Intermediate) New Chief's Training Peace Officer Intermediate Options 1987-01 Peace Officer Intermediate Options 2005-01 Peace Officer Intermediate Options 2006-01 Special Investigative Topics (Intermediate)
			<b>Unit Hours</b>	100	

**09/01/2003 - 08/31/2005**

<b>Course No.</b>	<b>Course Title</b>	<b>Course Date</b>	<b>Course Hours</b>	<b>Institution</b>	<b>Training Mandates</b>
3244	Sexual Assault Web with Exercises	5/24/2005	8	TCLEOSE POSEIT	Part 3 of 4 (POSEIT) Special Investigative Topics
3400	Traffic	5/1/2005	4	Alamo Area LEA	
3214	Family Violence Web w/ Exercises	4/21/2005	8	TCLEOSE POSEIT	Part 1 of 4 (POSEIT) Special Investigative Topics
3256	Racial Profiling	3/16/2005	7	TCLEOSE POSEIT	Racial Profiling (Intermediate)
3277	Identity Theft	3/4/2005	4	TCLEOSE POSEIT	Identity Theft (Intermediate)
3925	Ethics for Law Enforcement Distance	1/28/2005	4	TCLEOSE POSEIT	Ethics in Law Enforcement
32001	Basic Crime Investigation DE	11/10/2004	8	TCLEOSE POSEIT	
394	Cultural Diversity Web with Exercises	11/10/2004	8	TCLEOSE POSEIT	Cultural Diversity (Intermediate)
3255	Asset Forfeiture	11/2/2004	4	TCLEOSE POSEIT	Asset Forfeiture (Intermediate)
3224	Child Abuse Web with Exercises	11/2/2004	8	TCLEOSE POSEIT	Part 2 of 4 (POSEIT) Special Investigative Topics

## Courses Completed

Unit Hours 63

**09/01/2001 - 08/31/2003**

Course No.	Course Title	Course Date	Course Hours	Institution	Training Mandates
3254	Sex Offender Characteristics Web with Exercises	8/12/2003	8	TCLEOSE/UT DISTANCE EDUCATION	Part 4 of 4 (POSEIT) Special Investigative Topics
3224	Child Abuse Web with Exercises	6/19/2003	8	TCLEOSE/UT DISTANCE EDUCATION	Part 2 of 4 (POSEIT) Special Investigative Topics
3400	Traffic	6/6/2003	4	OTHER TRAINING	
3400	Traffic	6/6/2003	4	Alamo Area LEA	
394	Cultural Diversity Web with Exercises	5/29/2003	8	TCLEOSE/UT DISTANCE EDUCATION	Cultural Diversity (Intermediate)
3214	Family Violence Web w/ Exercises	4/1/2003	8	TCLEOSE/UT DISTANCE EDUCATION	Part 1 of 4 (POSEIT) Special Investigative Topics
3257	Combined Asset Forfeiture and Racial Profiling	5/20/2002	6	DeSoto Police Department	Asset Forfeiture (Intermediate) Racial Profiling (Intermediate)
			Unit Hours <u>46</u>		

**09/01/1999 - 08/31/2001**

Course No.	Course Title	Course Date	Course Hours	Institution	Training Mandates
3232	Special Investigative Topics	3/26/2001	32	North Central Texas Reg. Academy	Special Investigative Topics (Intermediate)
3939	Cultural Diversity	3/26/2001	8	North Central Texas Reg. Academy	Cultural Diversity (Intermediate)
3400	Traffic	8/24/2000	32	North Central Texas Reg. Academy	
3801	TCIC/NCIC for Peace Officers	11/17/1999	4	Texas Department of Public Safety LEA	
			Unit Hours <u>76</u>		

**09/01/1997 - 08/31/1999**

Course No.	Course Title	Course Date	Course Hours	Institution	Training Mandates
3700	Management/Supervision	4/16/1999	16	Bill Blackwood LEMI of Texas	
3740	Chief's Continuing Education	10/23/1998	40	Bill Blackwood LEMI of Texas	Continuing Chief's Training Cultural Diversity (Intermediate) Peace Officer Intermediate Options 2009-09 Special Investigative Topics (Intermediate)
			Unit Hours <u>56</u>		

## Courses Completed

**09/01/1995 - 08/31/1997**

Course No.	Course Title	Course Date	Course Hours	Institution	Training Mandates
3232	Special Investigative Topics	6/28/1997	8	North Central Texas Reg. Academy	Special Investigative Topics (Intermediate)
3939	Cultural Diversity	5/24/1997	8	North Central Texas Reg. Academy	Cultural Diversity (Intermediate)
3300	Patrol/Tactical	5/19/1996	8	North Central Texas Reg. Academy	
2107	Use of Force (Intermediate)	12/28/1995	60	Classen Buck Seminars, Inc.	Use of Force (Intermediate)
1021	Family Violence/Child/Sexual Abuse/Supervisor Role	12/13/1995	34	Classen Buck Seminars, Inc.	
<b>Unit Hours</b>			<b>118</b>		

**09/01/1993 - 08/31/1995**

Course No.	Course Title	Course Date	Course Hours	Institution	Training Mandates
3200	Investigations	2/22/1995	16	East Texas Police Academy	
2108	Arrest, Search, and Seizure (Intermediate)	5/4/1994	60	Denton Police Academy	Arrest, Search, and Seizure (Intermediate)
9999	Other In-Service Training	1/27/1994	16	Texoma Reg. Police Academy	
<b>Unit Hours</b>			<b>92</b>		

**09/01/1991 - 08/31/1993**

Course No.	Course Title	Course Date	Course Hours	Institution	Training Mandates
2106	Crime Scene Investigation (Intermediate)	8/19/1993	60	Classen Buck Seminars, Inc.	Crime Scene Investigation (Intermediate)
2105	Child Abuse Prevention and Investigation (Interm.)	6/4/1992	60	Classen Buck Seminars, Inc.	Child Abuse Prevention and Investigation (Intermediate)
<b>Unit Hours</b>			<b>120</b>		

**09/01/1989 - 08/31/1991**

Course No.	Course Title	Course Date	Course Hours	Institution	Training Mandates
3800	Technical/Specialized	5/24/1990	60	test	
3400	Traffic	4/13/1990	8	test	
3200	Investigations	9/26/1989	40	Greenville Police Department	
<b>Unit Hours</b>			<b>108</b>		

## Courses Completed

**09/01/1987 - 08/31/1989**

<b>Course No.</b>	<b>Course Title</b>	<b>Course Date</b>	<b>Course Hours</b>	<b>Institution</b>	<b>Training Mandates</b>
3601	Recognition of Child Abuse or Neglect	6/27/1989	8	Greenville Police Department	
1004	Advanced Reserve Officer	2/7/1989	138	test	
3100	LAW	4/29/1988	8	Academy Test 4	
3300	Patrol/Tactical	4/29/1988	8	test	
<b>Unit Hours</b>			<b>162</b>		

**09/01/1983 - 08/31/1985**

<b>Course No.</b>	<b>Course Title</b>	<b>Course Date</b>	<b>Course Hours</b>	<b>Institution</b>	<b>Training Mandates</b>
1002	Basic Reserve Officer	4/25/1985	72	East Texas Police Academy	
<b>Unit Hours</b>			<b>72</b>		
<b>Total Hours</b>			<b>1360</b>		

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### Total Hours

<b>Total Education Hours</b>	0
<b>Total Training Hours</b>	1360
<b>Total Hours</b>	1360